



POSITION DESCRIPTION

MACHINE OPERATORS AND ASSISTANT OPERATORS

Key Attributes

As an Employee/Owner, you will be responsible for product quality, safety, house-keeping, and productivity. Attention to detail is critical, and a positive attitude a must.

Key Responsibilities

Machine Operators and Assistant Operators will operate various machines that convert products for customers.

- Read and understand work order instructions, product specifications, machine specifications/best practices
- Set up/run machines as outlined in specifications
- Contribute to group efforts to continually improve processes
- Understand and follow all quality, housekeeping, and safety policies
- Work as part of a team

Background and Qualifications

- Mechanical aptitude and some machine operation experience
- High School Diploma plus knowledge of basic math and measurements
- Some knowledge of computers, especially Microsoft applications
- Previous experience in an ISO-9000 or similar environment would be a plus

Compensation Package

Web Industries was founded in 1969 and our employees own 100% of the stock. Each year the company contributes a share of the profits into each person's account to buy shares from people who leave. We also have a quarterly profit-sharing plan.

Web Industries offers a competitive wage including second-shift premium, full medical and dental plans (with employee contributions), life and disability insurance, a 401K plan, vacations, holidays, sick days, and several other benefits including tuition reimbursement and an Employee Assistance Program.

If interested, please send your resume to JOuzts@webindustries.com or fax 972.291.9571. All responses will be acknowledged.