



Join us to
**find your passion
and go beyond
your limits.**

Experience the pride & satisfaction **of being an employee-owner**

Web Industries is a 100% employee-owned company, and all of our employee-owners have the opportunity to share in the success of the company. Our people will tell you: the difference between being “just an employee,” and being a true employee-owner is important in many different ways, including:

- A sense of pride in belonging to a team/family
- A chance to share more fully in the company’s success
- The ability to create a more comfortable retirement
- Generous compensation and benefits plans
- Comprehensive health coverage for employees and their families, covering Medical, Dental, Vision, and Pharmacy is offered at competitive rates starting the first day of employment

Look forward to your workday, & be **recognized for your contributions.**

A lot of companies say it, but we really do put our people first. We know that Web Industries benefits when everyone reaches their full potential. We have a fully collaborative work environment where everyone is working together for a common purpose/cause. But you still feel a sense of autonomy in defining your work environment and routines – giving you the freedom to be yourself.

Be part of a **cool culture.**

We believe there is a real energy that exists when people are open, honest, and work together to meet mutual goals. As a company, we thrive on that energy that encourages our coworkers to behave more like a close family.

Do interesting **work.**

We work with some of the world’s most prominent manufacturers —helping to make their products possible. Some of the major industry projects we’ve been involved with include a major medical effort to address the COVID pandemic, innovations in making aviation more sustainable, materials to support satellite pioneers, wire and cable infrastructure and needed personal and home care product support. We convert and supply innovative materials and components to them, ranging from advanced composites and plastics, to nonwovens and specialty films.





How you'll do better as an owner & not just an employee.

Employee-owned companies perform better and grow faster than other counterparts. And as an owner, that means you're sharing in those profits. In one 10-year study, ESOP companies showed sales growth 5.4% faster compared to non-ESOP companies. Today, there are approximately 6500 ESOP companies in the U.S. with about 14 million participating employees. That means you can join a growing group of workers who are directly and personally sharing in the success of the companies they are helping to build.

And the advantages extend beyond money.

People at ESOP companies report much higher job satisfaction too, often citing that they feel much more "taken care of" and included in key decision-making.

The benefits start **immediately...**

You'll recognize a lot of the advantages of an employee-owned company right away:

- Better pay
- A shared sense of purpose
- Amazing benefits
- Compassionate work/life balance

Employees at ESOP companies receive

5%-12% more in wages.¹

...and the rewards **can last a lifetime!**

The secret is being a shareholder in the company alongside your fellow employees. Statistics from one ten-year study showed that ESOP plans outperformed the S&P 500—posting an 11.5% return compared to 7.1%².

Employees at ESOP companies have

2.5x greater retirement accounts.¹

Employee ownership
really lets you
own your passion.
and **go beyond your limits.**

Talk to us about current opportunities and the benefits an employee-owned company can offer.

We invite you to join a team that cares like a family... doing work that is transforming lives in medical, aerospace, industrial and home care.

Visit webindustries.com/careers to start a journey towards really owning your passion!